

Staff Analysis and Report to the Board

Date: January 24, 2019

FISCAL IMPACT

Negligible, if any.

COMMUNITY ENGAGEMENT (IF APPLICABLE)

These have been noticed on the public agenda of the Policy & Governance Committee. Thus far, no public comments have been received.

TIMELINE FOR IMPLEMENTATION/EVALUATION

Nothing to implement if rescinded.

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**5.20.051-P Teacher And Principal Assignment –
Selected Schools (Parental
Involvement)**

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5.50.030-P Salary Schedule

History:



5.70.010-P Recruitment, Selection And Appointment

- (1) **Recruitment - General**. The superintendent shall direct the development of a program of recruitment and selection of classified employees to assure the continuing addition of personnel whose qualifications, merit and experience are best suited for each respective position. In the recruitment and selection of personnel, there shall be no discrimination on the basis of sex, age, race, religion, color, or national origin, or against a blind person having all qualifications required for a given position.
- (2) **Appointment**.
 - (a) The appointment, employment, classification and discharge of classified personnel shall be in accordance with state law and, if applicable, shall be under the jurisdiction of the Civil Service Board.
 - (b) The offices of the superintendent shall be designated the appointing authority with full power and authority to appoint, employ, promote, transfer, remove, suspend and/or dismiss classified personnel.
- (3) **Assignment**. The offices of the superintendent shall be responsible for the assignment, transfer, duties and hours of employment of classified employees.

Legal References: ORS 326.051; ORS 659.037; ORS 332.505; ORS 659.150; ORS 659.015; ORS 659.230; ORS 659.029; ORS 659.270; ORS 659.030; ORS 659.340; ORS 659.035; ORS 659.410 - 659.430; OAR 581-021-0045; OAR 581-022-1720; Title VI of the Civil Rights Act of 1964, 42 U.S.C.A., Section 2000(d) (West 1985); Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C.A., Section 2000(e) *et seq.* (West 1985); Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C.A., Section 621 (West 1985); Age Discrimination Act of 1975, as amended, 42 U.S.C.A., Section 6101 (West 1985); Equal Pay Act of 1963, as amended, 29 U.S.C.A., Section 206(d) (West 1985); Rehabilitation Act of 1973, 29 U.S.C.A., Sections 791, 793 and 794 (West 1985); Title IX of the Education Amendments of 1972, 20 U.S.C.A., Sections 1681, 1682 and 1683 (West 1985)

History: Adpt. 6/71; Amd. 4/9/79; Amd. 10/83

5.70.053-P Payroll Deductions

Upon appropriate written request from the employee, the district shall deduct from employee's salary and make appropriate remittance for the following approved deductions:

- (1) Savings Bonds;
- (2) Fixed or Variable Tax Deferred Annuity Plans;

